

No. 11 (112)-3 Lab-79/5999.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Super Steel Forgings, Sector 4, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference Nos. 7 of 1979

between

SHRI RADHY SHYAM, WORKMAN AND THE MANAGEMENT OF M/S SUPER STEEL FORGINGS, SECTOR 4, FARIDABAD

Present.—

Workman in person.

Shri K. P. Agrawal, for the management.

AWARD

By order No. ID/FBD/127-78/497 dated 5th January, 1979, the Governor of Haryana, referred the following dispute between the management of M/s Super Steel Forgings, Sector 4, Faridabad, and its workman Shri Radhy Shyam to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Radhy Shyam, was justified and in order? If not to what relief is he entitled?

On receipt of the order of references, notices were issued to the parties. The parties pleaded a settlement. The workman admitted to have received all his dues in full and final settlement of his dispute for giving his right of reinstatement or re-employment, if any, I, therefore, give my award that the termination of services of the workman was justified and in order. He is not entitled to any relief, as he has received a sum of Rs. 1,242.70 in full and final settlement of all his dues and dispute.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 1st June, 1979.

No. 484, dated the 6th June, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112) 3 Lab-79/6000.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Promain Limited, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 399 of 1978

between

SHRI SURESH CHAND WORKMAN AND THE MANAGEMENT OF M/S PROMAIN LIMITED, MATHURA ROAD, FARIDABAD

Present.—

Shri Bijender Pal, for the workman.

Shri K. P. Agrawal, for the management.

AWARD

By order No. 1D/FD/125-78/40001, dated 31st August, 1978, the Governor of Haryana referred the following dispute between the management of M/s Promain Limited, Mathura Road, Faridabad, and its workman Shri Suresh Chand, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Suresh Chand was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the following issues were framed on 5th February, 1979:—

1. Whether the workman was a probationer? If so, to what effect?
2. If issue No. 1 is proved in favour of the management, whether the termination of services of Shri Suresh Chand was justified and in order? If not, to what relief is he entitled?

And the case was fixed for the evidence of the management. The management examined Shri M. R. Garg their Assistant Manager as MW-1 and closed their case. Then the case was fixed for the evidence of the workman. It was at this stage that the representative for the workman stated that he withdrew the case. In these circumstances, I am left with no alternative than to dismiss the case in default of appearance and prosecution by the workman or his representative. I, therefore, give my award that there is no dispute between the parties, as the representative for the workman have withdrawn the dispute.

Dated the 1st June, 1979.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 485, dated the 6th June, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-79/7068.— In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the presiding Officer, Labour Court Rohtak, in respect of the dispute between the workman and the management of M/s Jindal Industries Ltd., Delhi Road, Model Town, Hissar.

BEFORE SHRI BABU RAM GOYAL PRESIDING OFFICER LABOUR COURT, ROHTAK

Reference No. 311/78

SHRI RAM AWADH WORKMAN AND THE MANAGEMENT OF M/S JINDAL INDUSTRIES LTD, DELHI ROAD, MODEL TOWN, HISSAR.

Present.—

Shri Tek Chand Gupta, for the workman.
Shri D.P. Sharma, for the Management.

AWARD

By order No. 1D/HSR/68-78, dated 23rd November, 1978, the Governor of Haryana referred the following dispute between the management of M/s Jindal Industries Ltd., Delhi Road Model Town, Hissar and the workman Shri Ram Awadh to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of service of Shri Ram Awadh was justified and in order? If not, to what relief is he entitled?

On receipt of order of reference, notices were issued to the parties. The parties appeared and filed Photostat copy of settlement dated 30th November, 1978, arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, bonus, earned leave, wages and other wages outstanding if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary of Mazdoor Ekta Union, Hissar, also made the following statement :—

The workman have received his compensation and other claim in respect of outstanding dues. No other demand remains out standing against the management and the workman is not interested in his claim. The reference may be treated as withdrawn.

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Ram Awadh was justified and in order and he is not entitled to any further relief.

Dated the 3rd June, 1979.

BABU RAM GOYAL,
Presiding Officer,
Labour Court, Haryana, Rohtak.

Endst No. 1390, dated the 8th June 1979.

Forwarded (four copies) to the Secretary to Government of Haryana Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act. 1947.

BABU RAM GOYAL,
Presiding Officer,
Labour Court, Haryana, Rohtak.

No. 11(112)3Lab-79-7069.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s Jindal Industries Ltd., Delhi Road, Model Town, Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 309/78

SHRI RAM POLICE WORKMAN AND THE MANAGEMENT OF M/S JINDAL
INDUSTRIES LTD., DELHI ROAD, MODEL TOWN, HISSAR.

Present.—

Shri Tek Chand Gupta, for the workman.

Shri D. P. Sharma, for the management.

AWARD

By order No. 1D/HSR/67-78/52028, dated 22nd November, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Jindal Industries Ltd., Delhi Road, Model Town, Hissar and the workman, Shri Ram Police to the Court, for adjudication, in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Ram Police was justified and in order ?
If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the parties. The parties appeared and filed Photo-Stat copy of the settlement dated 30th November, 1978 arrived at between the parties under section 18 of the Industrial Dispute Act, 1947. As per settlement the management agreed to pay gratuity, bonus, earned leave, wages and other wages outstanding if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General-Secretary to Mazdoor Ekta Union, Hissar, also made the following statement.

“The workman have received his compensation and other claim in respect of outstanding dues no other claim outstanding against the management and the workman is not interested in his claim. The reference may be treated as withdrawn.”

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Ram Police was justified and in order and he is not entitled to any further relief.

Dated 3rd June, 1979.

BABU RAM GOYAL,
Presiding Officer,
Labour Court, Haryana,
Rohtak.

Endst. no. 1391, dated 8th June, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,
Presiding Officer,
Labour Court Haryana,
Rohtak.